



# Behavior Improvement

Presented at AGM 2008-11-23

Zero Tolerance Policy

Team Sportsmanship Awards

Club Sportsmanship Awards

# Why Initiate a Program?

- Provide clubs incentive to improve key aspects of the game for the good of the players
- Over \$4000 per year in player red card fines
- Nearly \$6000 in adult behavior fines in 2008
  - 13 coach/spectator ejections (average 1 per week)
  - 62 coach/spectator minor incidents (average 5 per week)

# Program Goals

- Reduce adult misbehavior
- Reduce player misbehavior
- Reduce administrative burdens
- Allow clubs to differentiate themselves
- Do NOT change the way the game should be played

# Program Goals

- Set clear expectations
  - Zero Tolerance Policy
  - Award criteria
- Provide consequences
  - Positive
    - Reward teams and clubs for meeting expectations
  - Negative
    - Punish individuals for failure to meet expectations

# Zero Tolerance Policy

- Player behavior governed by FIFA Laws of the Game
- Coaches, bench personnel, parents, spectators are to have limited interaction with referees and opposing players
- Abusive/obscene language, violent play or conduct, fighting will not be tolerated
- Coaches have responsibility to insure proper behavior by all
- Clubs have responsibility to instruct and support coaches
- Fines and sanctions will apply
- Clubs must have signed Zero Tolerance forms from parents and coaches

# Sportsmanship Awards

- All who qualify for award will receive it
  - No application required: RDYSL will track data
- Don't favor large or small clubs
- Focus on readily measurable elements
- Ensure elements are easily understood and are related to the overall program goals

# Team Sportsmanship Awards

- Apply to competitive age groups only
- Gold
  - Zero yellow cards, zero red cards
- Silver
  - 1-5 yellow cards, zero red cards
- Bronze
  - 6-9 yellow cards, zero red cards

# Team Sportsmanship Awards

- Special logo team can display on website
- Special team listing on RDYSL website
- RDYSL-generated press release

# Club Sportsmanship Awards

- Leadership level
  - Zero coach/staff/spectator ejections
  - No more than 0.1 coach/staff/spectator minor offenses per team
  - Zero loss-of-player-control (LOPC) red cards
  - No more than 0.125 LOPC yellow cards per boys team and no more than 0.05 LOPC yellow cards per girls team
  - In lower 50% of RDYSL fines per team
  - Club in good standing with RDYSL
  - Refer to requirements [summary sheet](#) on website

# Club Sportsmanship Awards

- Model Club Level
  - All Leadership level requirements plus:
  - Zero coach/staff/spectator minor offenses
  - No more than 1 LOPC yellow card per 20 teams
  - In lower 33% of RDYSL fines per team
  - Refer to requirements [summary sheet](#) on website

# Club Sportsmanship Awards

- Leadership and Model Club levels
  - Special logo club can display on website
  - Special club listing on RDYSL website
  - RDYSL-generated press release

# Club Sportsmanship Awards

- Financial rewards
- Leadership level
  - Allocate equivalent of 50% of assignor fee (from RDYSL registration fees)
  - Divide evenly among teams in clubs achieving this level, rebate to those clubs
- Model Club level
  - Allocate equivalent of 40% of assignor fee (from RDYSL registration fees)
  - Divide evenly among teams in clubs achieving this level, rebate to those clubs

# Aren't These Awards Impossible to Get?

- Team awards
  - For 2008, would have had 273 gold, 133 silver, 29 bronze
  - For 2008, 32 teams (7%) would not have qualified for an award
- Club awards
  - For 2008, 6 clubs would have been rebated \$36 per team for achieving Leadership level
  - For 2008, no clubs would have achieved Model Club level, but two were close