

2011 SERVICE AGREEMENT

This agreement made between the Rochester District Youth Soccer League (RDYSL, the League) on behalf of its member clubs and the Western New York State Referee Association, Inc.--Rochester Unit and Batavia Unit (the Referee Unit) on behalf of its members.

DEFINITIONS:

Referee: The official who has been assigned to the match by the Lead Assignor or other Assignor. If a multiple-official crew has been assigned to the match, this is the center referee.

OBLIGATIONS OF THE LEAGUE:

Before each game begins, each team will provide the Referee a roster of players. The players will present their passes to the Referee for inspection. The home team will provide the Referee with all game fees, a blank game report, and a stamped envelope addressed to the Division Coordinator.

The League shall provide the Referee Unit with a list of League-specific rules and exceptions to the USSF rules that the League will be using. The League will also provide a copy of a handout suitable to give to each referee detailing League specific procedures and rules.

The League will designate appropriate League representatives to coordinate matters with the Referee Unit (refer to Assignor 2011 Service Contract).

OBLIGATIONS OF THE REFEREE/REFEREE UNIT:

It is understood that the Referee Unit is a membership organization that provides training, assessment, certification, and registration services to its members in accord with USSF policies and procedures. The Referee Unit maintains a roster of approved referees who are currently registered and in good standing with USSF. This roster includes USSF referee grade and a recommended level of match assignment. This roster is available to designated, registered USSF assignors who provide assignment services to various affiliated leagues and clubs.

Referee accountability: Problems that the League/clubs experience with individual referees, including but not limited to failure to submit match reports in a timely manner (as outlined below), no shows for assignments (presuming that the Referee was given the proper time, date and location 48 hours before the match), lateness without good reason (e.g. last minute field change), difficulty handling the level of play, inappropriate behavior or actions, failure to follow League rules and so forth, shall be referred in writing to the designated Referee Unit liaison by the designated League representative. The Referee Unit will assess the complaint and take any necessary action. The Referee

Unit liaison will report back to the league representative within two weeks of the receipt of the written report.

Game Reports: The Referee will complete the game report in a, legible, and timely manner. The report will be mailed and postmarked within 48 hours of the time of the match and sent along with the roster of players to the respective age group Division Coordinator, in the envelope provided by the home team. Passes of all ejected players and team staff will be retained and mailed to the Division Coordinator and postmarked within 24 hours.

In the event that a Referee fails to comply with the League's game reporting requirements, the League will assess the Referee Unit a \$5 fee for each of the following infractions:

- 1—Referee fails to put his/her name on the game report;
- 2—The Referee name on the game report does not match the name of the assigned Referee, as documented in Arbiter;
- 3—The Referee fails to check in the players (no players checked off on game report);
- 4—The Referee fails to check the coaching staff's Risk management passes (no coaching staff members checked off on game report);
- 5—The game score is incorrect on the game report.

All such occurrences will be logged by the League Division Coordinators, and a complete list will be provided to the Referee unit at the end of the season.

In the event the home team does not provide the envelope, the Referee will mail the report to the correct Division Coordinator (as provided by the Lead Assignor). If the game report is not received by the Division Coordinator within three (3) days of the game, the Division Coordinator will contact the League referee liaison for further action.

If any game results in a team "no-show", the Referee will send a written report to the Referee Unit liaison and the League liaison within 48 hours.

In the event of an assault on a Referee and/or Assistant Referee, within 24 hours the Referee must verbally notify the Referee Unit liaison, the Referee Unit president, the District Referee Administrator, the Lead Assignor, and the State Youth Referee Administrator. The Referee shall also verbally notify the League president and/or the designated League liaison within 24 hours. A written report must be filed within another 48 hours to the same people.

FEE SCHEDULE AND PAYMENT:

Referees are independent contractors who may provide referee services to various clubs affiliated with the League. Referees are compensated according to a fee structure agreed upon between the League and the Referee Unit on behalf of their members. Clubs pay the referee fees directly to the Referee at the time that the referee service is rendered. The League reserves the right to bill its member clubs for fees not paid at the time of service.

Game fees are based upon the age group the team is in. The fee schedule is as follows:

10 and under	\$30
12 and under	\$35
14 and under	\$40
16 and under	\$50
19 and under	\$60
all Assistant Referees	\$30

NOTE: These fees may be modified by mutual agreement between RDYSL and RRU as deemed appropriate. For example, the AR fees for the RRU/RDYSL Mentor Program for 2011 will be \$15 per referee for U12 games and \$20 per referee for U13 games.

Travel fee: A \$12 travel fee will be paid to Referees and Assistant Referees who must travel over 30 miles one way to an assigned game. Every effort must be made to travel in one car and in no case will more than \$24 be paid. A voucher with the address of the field can be filled out and submitted to the League for reimbursement. Vouchers are available on the League website, www.rdysl.com and will be submitted through the Referee Unit liaison between July 1 and August 15. The vouchers will be paid within two weeks of their receipt by the League. MapQuest or a similar Internet mapping service will be used to determine miles traveled. Vouchers will be provided by the League to the Referee Unit prior to the season in both paper and electronic formats.

If a playing field is declared unplayable and all parties are present (i.e. at least 7 players from each team for ages U13 – U19, at least 6 players from each team for ages U11 – U12, and at least 5 players from each team for ages U8 – U10, and the necessary Referee(s) and coach(es)), each Referee will be paid \$12.

If a match is started but not completed, the Referee(s) will be paid their entire normal and customary game fee.

If a team does not show or is not ready to play within the approved grace period of thirty minutes after the designated start time, the Referee(s) will receive their entire normal and customary game fees.

If a team refuses to pay the Referee(s) the designated game fee prior to the start of the match, the League will be assessed a \$25 fee plus the normal game fee owed.

DISPUTE RESOLUTION:

Disagreements between the League and the Referee Unit which cannot be resolved between the Referee Unit liaison and the League liaison will be handled by a committee consisting of the Referee Unit liaison, the Referee Unit president, the appropriate League liaison, and the League president. If an impasse occurs within this group a neutral party

acceptable to both the League and the Referee Unit, who is not affiliated with either organization, may be added to break a tie vote.

RENEGOTIATION:

Because unanticipated conditions may occur, either party may reopen negotiations on a particular issue covered by this agreement by giving 90 days' notice to the other party. A negotiation shall occur on these points. If the results of this renegotiation alter this agreement, those results shall become an amendment to this agreement. The remainder of the agreement shall stand in full force and effect.

Accepted for Western New York State Referee Association, Inc.—Rochester Unit

Tony Perdue, President

Accepted for Rochester District Youth Soccer League

Mary Arter, President

2011 SERVICE CONTRACT

This agreement is made between the Rochester District Youth Soccer League (RDYSL, the League), Western New York State Referee Association, Inc.--Rochester Unit and Batavia Unit (the Referee Unit) and Bill Bianchi, Lead Referee Assignor for RDYSL.

DEFINITIONS:

Referee: The official who has been assigned to the match by the Lead Assignor or other Assignor. If a multiple-official crew has been assigned to the match, this is the center referee.

REFEREE UNIT OBLIGATION:

The Referee Unit will recommend a qualified, registered Lead Assignor. The Lead Assignor will designate additional Assignor(s) as necessary to perform referee assigning services for the League.

Should the Lead Assignor be unable to continue with this responsibility, the Referee Unit will designate a qualified, registered replacement Lead Assignor who will fulfill this agreement. Should a designated additional Assignor be unable to continue with this responsibility, the Lead Assignor will designate a qualified replacement.

LEAGUE OBLIGATIONS:

The final schedule shall be provided in a useable electronic form at least three weeks before the first scheduled game (tentatively mid-April). The Referee Unit will not be responsible for providing any officials for three weeks from the date the final schedule is received.

The League will make reasonable efforts to schedule double-headers in age divisions below and including U-10.

LEAD ASSIGNOR RESPONSIBILITIES:

The Lead Assignor will insure that an official or team of officials is assigned to every RDYSL match.

The Lead Assignor will make every effort possible to assign three-man officiating crews to all matches in the U17 and U19 age groups. There is a possibility of requesting three-man crews for Boys U16 Division 1 games in 2011.

The Lead Assignor will notify the appropriate League DC via email at least 24 hours prior to a game, if no referee is available to be assigned to a game.

CONTACT PERSONS:

The League shall designate specific individuals to act as the representatives of the League. They shall be the League board members. The only persons authorized to contact the Lead Assignor for field/game changes or cancellations are the League's designated representatives.

The Referee Unit shall designate specific individuals to act as the representatives of the Referee Unit. They shall be the Referee Unit president, the Referee Unit liaison, the Lead Assignor, and any other Assignors designated by the Lead Assignor. The only persons authorized to contact the League for schedule changes or referee problems are the Referee Unit's designated representatives.

FEE STRUCTURE AND PAYMENT:

The assignment fee is \$2.40 for each center referee assigned and \$1.20 for each assistant referee assigned. The Referee Unit will bill each RDYSL club for payment of the assignment fee after the completion of team registration (late February). Referees will not be assigned to clubs that fail to pay by April 15..

After the final schedule has been provided, the following reassignment fees will be charged by the Referee Unit to the League for changes:

Change of a game from its scheduled field or from its scheduled time (except for an "act of God") with more than 3 days notice requiring reassignment to the same or a different referee--\$5.00 fee per change.

Change of a game date or game cancellation with more than 3 days' notification--\$10.00 fee per change or cancellation (except for an "act of God"), regardless whether the referee is owed payment.

Change or cancellation of any type (except for an "act of God") with less than 3 days' notification--\$15.00 plus the usual referee game fee.

An "act of God" consists of a weather-related or other community condition beyond the control of the League which results in the cancellation of a match; e.g. a condition which results in a governmental entity suspending use of a facility or banning outdoor activity.

Should a game be rescheduled more than once, the reassignment fee is assessed for each change.

If the Referee(s) is not present within 30 minutes of the scheduled game start time and the League has not been notified of any assigning problem, the League will bill the Lead Assignor for the appropriate game fee. The Lead Assignor will pay the League the appropriate game fee, provided the League has provided proper notification of the date, time and location of the game to the Lead Assignor.

BILLING THE LEAGUE:

The Lead Assignor will submit to the League webmaster the following reports:

- May report: Covers start of season through May 31st
Sent to the League by June 15th
- June report: Covers June 1st through June 30th
Sent to the League by July 15th
- August report: Covers July 1st through end of season
Sent to the League by August 15th
The May, June and August reports will consist of referees due their fee for “team no-shows” or cancelled games. Payment will be sent to appropriate game day assignor(s) by the end of the month. The report will be in a format designated by the League. Failure of the Referee Unit to use this format will result in forfeiture of payment.
- Final report: The report will be sent to the League by August 31st and will contain all remaining fees charged to the League. Those billed prior will not be included. Payment will be sent to the appropriate game day assignor(s) by September 30th. The report will be in a format designated by the League. Failure of the Referee Unit to use this format will result in forfeiture of payment.

The League will pay all fees as documented by the Lead Assignor but reserves the right to question line items on the reports. If the League can produce documentation (usually in the form of an email) supporting their argument then the fee will not be paid.

DISPUTE RESOLUTION:

Disagreements between the League and the Referee Unit which cannot be resolved between the Referee Unit liaison and the League liaison will be handled by a committee consisting of the Referee Unit liaison, the Unit president, the RDYSL liaison, and the RDYSL president. Should an impasse occur within the above group a neutral party acceptable to both RDYSL and the Referee Unit, who is not affiliated with either organization, may be added to break a tie vote.

RENEGOTIATION:

Because unanticipated conditions may occur, either party may request to renegotiate a section of this agreement with 90 days’ notice to the other party. The results of this negotiation shall become an amendment to this agreement.

Accepted for Western New York State Referee Association, Inc.—Rochester Unit

Tony Perdue, President

Accepted for Rochester District Youth Soccer League

Mary Arter, President

Accepted by Lead Assignor

Bill Bianchi